

PUBLIC LAW BOARD NO. 7221

UNITED TRANSPORTATION UNION)	
)	CASE NO. 18
vs.)	AWARD NO. 18
)	
BNSF RAILWAY COMPANY)	

STATEMENT OF CLAIM:

Claim in behalf of Trinidad, CO Conductor J.E. Hedges for payment of all time lost including time attending investigation and complete record clearance of the entire incident account Formal Reprimand and one (1) year probationary period for alleged failure to perform service as a full time employee in accordance with the BNSF Attendance Guidelines (laying off nine (9) weekend days from September 1 to November 30, 2000)

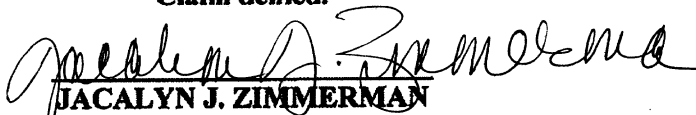
FINDINGS:

Public Law Board No. 7221, upon the whole record and all the evidence, finds that the parties herein are Carrier and Employees within the meaning of the Railway Labor Act, as amended; that the Board has jurisdiction over the dispute herein; and that the parties to the dispute were given due notice of the hearing and did participate therein.

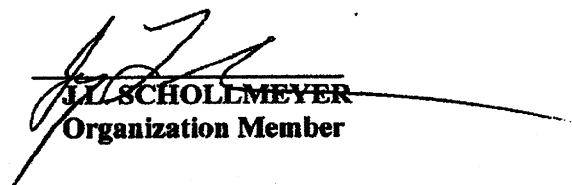
We have carefully reviewed the record in its entirety. First, we find no evidence of any procedural irregularity or unfairness in the conduct of the hearing. On the merits, the record demonstrates that the Carrier has met its burden of proving Claimant's guilt by substantial evidence. We see no reason to disturb the penalty determined appropriate by the Carrier.

AWARD

Claim denied.


 JACALYN J. ZIMMERMAN
 Neutral Member


 ROGER BOLDRA
 Carrier Member


 J.L. SCHOLLMAYER
 Organization Member

Dated this 31st day of October, 2008.