

PUBLIC LAW BOARD NO. 7221

UNITED TRANSPORTATION UNION )  
 )  
 vs. ) CASE NO. 22  
 ) AWARD NO. 22  
 )  
 BNSF RAILWAY COMPANY )

**STATEMENT OF CLAIM:**

Claim in behalf of Vancouver, WA Conductor M.A. Edwards for complete record clearance and all lost wages account Formal Reprimand for alleged violation of GCOR Rule 1.13 (failure to perform as full time employee in accordance with the BNSF Attendance guidelines when absent 4 weekdays and 6 weekend days during January, February and March 2005).

**FINDINGS:**

Public Law Board No. 7221, upon the whole record and all the evidence, finds that the parties herein are Carrier and Employees within the meaning of the Railway Labor Act, as amended; that the Board has jurisdiction over the dispute herein; and that the parties to the dispute were given due notice of the hearing and did participate therein.

We have carefully reviewed the record in its entirety. First, we find no evidence of any procedural irregularity or unfairness in the conduct of the hearing. On the merits, the record demonstrates that the Carrier has met its burden of proving Claimant's guilt by substantial evidence. We see no reason to disturb the penalty determined appropriate by the Carrier.

**AWARD**

Claim denied.

  
JACALYN J. ZIMMERMAN  
Neutral Member

  
ROGER BOLDRA  
Carrier Member

  
J.L. SCHOLLMAYER  
Organization Member

Dated this 31<sup>st</sup> day of October, 2008.